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Amy Gregory - Head of Marketing responded to our questions.

Describe the services your organization provides.

Established in 1994, ANM is a rapidly expanding IT service provider, renowned for our outstanding engineering expertise and enduring client associations. We offer risk mitigation services, including cybersecurity, disaster recovery and zero trust architectures. Our enterprise infrastructure solutions include networking, collaboration and hybrid cloud. Our digital transformation services encompass process automation, cloud migrations and application development.

How important is the contribution of tech talent in achieving your organization's mission and objectives?

Our business is about people - empowered, problem-solving professionals with a mind for innovation, experts in industry-specific, complex technologies. It's the talented people we employ that help ANM's customers achieve transformational outcomes every day, making them the driving force in achieving our mission and objectives.

What specific roles and tech skills is your organization looking for in potential hires? *

We look for individuals with a combination of skills to build a well-rounded team capable of delivering comprehensive technical solutions. These roles include highly certified and experienced engineers specializing in network, cloud, cybersecurity and other emerging technologies. We also seek individuals specialized in project management and customer success to ensure our projects are efficiently delivered and we maintain a high level of customer satisfaction.

Outside of technical skills, what are other skills and qualities that your company values in potential hires?

We work in a supportive, open and genuine culture that strives for excellence, so we employ people who don't settle for anything less than excellence.

We have a strong reputation for partnering and taking a consultative approach, so we look for people who are collaborative by nature.

And we believe that understanding our clients' needs is just as important as understanding technology, so we hire people who are naturally empathetic and eager to help our customers solve big challenges.

What advice would you give to students who are in the early stages of their education, and are aspiring to build a career in IT, cybersecurity or other tech fields?

Building a successful career in IT requires a combination of technical expertise, continuous learning, and the ability to adapt to change. Stay curious, be proactive, and enjoy the journey of learning and growth in the dynamic world of technology.

Have you ever received education or career advice early in your journey that you chose not to follow but now wish you had? If so, please share the advice and briefly explain why you wish you had taken it.

Never stop learning. Stay updated on the latest trends and advancements in the tech industry. Follow tech blogs, attend webinars, and participate in relevant online communities to stay informed about emerging technologies and industry best practices.